

## COMMON CONSTRUCTION WAGE SCALE

Date: Oct 27, 2006

City: New Palestine

County: Hancock

**Owner:** Town of New Palestine

Project Description and Scope: Proposed Government Center Police Station Improvments

We the undersigned common construction wage committee, appointed pursuant to *et seq.*, Indiana Code 5-16-7 and determine the following common construction wage scale to apply referenced project.

Classification	Class	Hourly Rate	Fringes	
Asbestos Workers/				
Mechanical Insulators	Skilled	\$28.47	\$11.89	
Trechament Institutors	Semiskilled	\$28.47 \$17.72	\$7.37	
	Unskilled	\$12.66	\$7.10	
Asbestos Workers/				
Asbestos Abatement	Skilled	\$28.47	\$11.89	
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Boilermakers				
*	Skilled	\$30.00	\$16.31	
	Semiskilled	\$24.00	\$16.31	
	Unskilled	\$21.00	\$16.31	
Bricklayers				
•	Skilled	\$27.70	\$9.11	
	Semiskilled	\$20.78	\$9.11	
	Unskilled	\$13.85	\$9.11	
Carpenters				
-	Skilled	\$26.17	\$9.63	
	Semiskilled	\$20.93	\$9.63	
	Unskilled	\$15.70	\$9.63	
Carpet Layers				
-	Skilled	\$23.19	\$8.63	
	Semiskilled	\$18.55	\$8.63	
	Unskilled	\$13.91	\$8.63	

<b>Cement Masons</b>			
	Skilled	\$24.00	\$10.08
	Semiskilled	\$19.20	\$10.08
	Unskilled	\$14.40	\$10.08
Drywall Finishers			
V	Skilled	\$22.00	\$9.53
	Semiskilled	\$17.60	\$9.53
	Unskilled	\$8.80	\$9.53
<b>Drywall Installers</b>			
	Skilled	\$26.17	\$9.63
	Semiskilled	\$20.93	\$9.63
	Unskilled	\$15.70	\$9.63
Electricians			
	Skilled	\$30.05	\$12.99
	Semiskilled	\$18.85	\$8.58
•	Unskilled	\$12.75	\$6.80
Elevator Constructor	rs		
	Skilled	\$30.28	\$12.12
	Semiskilled	\$21.20	\$12.12
	Unskilled	\$16.65	\$12.12
Glaziers			
	Skilled	\$24.43	\$9.68
	Semiskilled	\$17.99	\$9.68
	Unskilled	\$9.00	\$9.68
Iron Workers			
	Skilled	\$23.75	\$15.32
	Semiskilled	\$19.00	\$15.32
	Unskilled	\$14.25	\$15.32
Laborers	Skilled	\$21.73	\$8.13
	Semiskilled	\$20.73	\$8.13
	Unskilled	\$20.23	\$8.13
Laborers/Asbestos	Skilled	\$20.73	\$8.13
Abatement	Semiskilled	N/A	N/A
Mechanical Insulators	Unskilled	N/A	N/A
141CCHAIRCAI HISUIAIOFS	Skilled	\$28.47	\$11.89
	Semiskilled	\$28.47 \$17.72	\$11.89 \$7.37
	Unskilled	\$17.72	\$7.37 \$7.10
		Ψ12.00	Ψ1.10

Millwrights			
	Skilled	\$23.02	\$12.99
	Semiskilled	\$18.41	\$12.99
	Unskilled	\$13.81	\$12.99
Operating Engineers  Class 1 or A			
	Skilled	\$27.75	\$9.72
	Semiskilled	\$24.98	\$9.72
	Unskilled	\$20.82	\$9.72
Class 2 or B			
	Skilled	\$26.80	\$9.72
	Semiskilled	\$24.98	\$9.72
	Unskilled	\$20.82	\$9.72
Painters/Brush/Roll			
z winter of the upin reon	Skilled	\$23.30	\$9.40
	Semiskilled	\$18.64	\$8.20
	Unskilled	\$11.65	\$7.40
Painters/Spray/Sandbl	oot		
i amters/spray/sandor	Skilled	\$24.30	¢0.40
	Semiskilled	\$24.30 \$19.44	\$9.40 \$8.20
	Unskilled	\$9.72	\$8.20 \$7.40
Dinafittana & Ctaamett			
Pipefitters & Steamfitte	ers Skilled	¢20.12	<b>012.1</b> 6
	Semiskilled	\$29.13	\$13.16
	Unskilled	\$16.02	\$8.97
	Oliskilled	\$13.11	\$8.97
Plasters			
	Skilled	\$24.00	\$10.08
	Semiskilled	\$19.20	\$8.06
	Unskilled	\$14.40	\$6.05
Plumbers			
	Skilled	\$29.13	\$13.16
	Semiskilled	\$16.02	\$8.97
	Unskilled	\$13.11	\$8.97
Pointer/Caulker/Cleaners			
	Skilled	\$27.70	\$9.11
	Semiskilled	\$20.78	\$9.11
	Unskilled	\$13.85	\$9.11

Roofers			
	Skilled	\$22.03	\$7.85
	Semiskilled	\$15.42	\$5.25
	Unskilled	\$11.02	\$2.35
Sheet Metal Workers	<b>S</b>		
	Skilled	\$28.40	\$11.85
	Semiskilled	\$20.40	\$9.80
	Unskilled	\$15.07	\$8.43
Sound and Communi	cation		
Workers			
	Skilled	\$22.85	\$9.65
	Semiskilled	\$19.40	\$9.50
	Unskilled	\$12.55	\$6.78
Sprinkler Fitters			
	Skilled	\$31.29	\$11.40
	Semiskilled	\$20.34	\$11.40
	Unskilled	\$15.65	\$6.01
<b>Stone Masons</b>			
	Skilled	\$27.70	\$9.11
	Semiskilled	\$20.78	\$9.11
	Unskilled	\$13.85	\$9.11
Teamsters	Skilled	\$22.73	\$8.35
	Semiskilled	N/A	N/A
	Unskilled	N/A	N/A
Technical Engineers			
	Skilled	\$17.20	\$6.90
	Semiskilled	N/A	N/A
Tila Marbla Sattara	Unskilled	N/A	N/A
Tile, Marble Setters	Skilled	¢00.77	ΦΩ < 2
	Semiskilled	\$22.77	\$9.62
	Unskilled	\$15.94 \$11.39	\$9.62 \$9.62
		411.07	Ψ2.02
Terrazzo Setters	01.11. 1	<b>^-</b>	
	Skilled	\$22.77	\$9.62
	Semiskilled	\$15.94	\$9.62
	Unskilled	\$11.39	\$9.62

## Tile, Marble, Terrazzo Finishers

	Skilled	\$19.56	\$9.62
	Semiskilled	\$14.67	\$9.62
	Unskilled	\$9.78	\$9.62
Truck Mechanics			
	Skilled	\$21.65	\$8.35
	Semiskilled	N/A	N/A
	Unskilled	N/A	N/A

[Add classifications as required by the project]

## **Definitions:**

**Skilled**: An individual who performs work in a classification listed on the scale of wages. It presumed that an employee is a skilled worker in that classification, and entitled to receive comp skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered wi States Department of Labor, Employment and Training Administration, Bureau of Apprenticesh Apprentices are paid pursuant to their individually warranted percentage for the classification of perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the const and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to pa fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprentic Training and that the rate of pay for the classifications of labor that participate in such programs on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the pi set out above for the work they perform. Such apprentices must be paid at not less than the rate registered program for the apprentice's level of progress, expressed as a percentage of the journe which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more in cumulative experience in the construction trades shall be paid at the skilled wage rate on this was for the classification of work actually performed by the worker regardless of how the employer convoker.

Disputes regarding the appropriate classification of workers and the amounts said workers shoul submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Yaxpayer Named by County Legislative Body

Date

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